

Neil Rhys Wooding

CURRICULUM VITAE

CAREER APPOINTMENTS:

Past Roles:

- **The Cabinet Office, Whitehall (August 2021 – March 2023)**
Executive Director Reform and Professional Standards (Part-time)
 - **The Ministry of Justice (February 2017 – August 2021)**
Chief People Officer
 - **The Office for National Statistics (April 2013 – February 2017)**
Director of Business Services and Development
 - **Welsh Government, Cathays Park Cardiff (September 2010 – March 2013)**
Director of NHS Workforce and Organisational development
 - **Welsh Government, Cathays Park Cardiff (September 2005 – September 2010)**
Director of Academi Wales – the public service leadership agency for Wales
 - **Bro Taf Health Authority (September 1999 to 31st of August 2005)**
Director of Human Resources and Organisational Development
 - **Iechyd Morgannwg Health West (January 1997 - September 1999)**
Director of Human Resources and Organisational Development
 - **NHS Wales, Cathays Park, Cardiff (1992 – 1997)**
NHS Director of Equality and Human Rights
 - **Cardiff City Council, City Hall, Cardiff. (1989-1992)**
Director of Equality
 - **The National Association for the Care and Resettlement of Offenders (1986-1989)**
 - **Assistant Regional Manager, Wales and the South-west England**
- Public Appointments and Non-Executive Roles:**
-

Non-Executive Roles and Public Appointments

- **The Civil Service Commission**
Civil Service Commissioner (March 2024 -)
- **The Scottish Government (March 2023 -)**
Non-Executive Director
- **Welsh Council for Voluntary Action (WCVA) (February 2022 -)**
Chair of the Board of Trustees
- **The Lloyds Bank Foundation Trust (2016 - 2022)**
Non-Executive Director and Trustee
- **Equality and Human Rights Commission**
Post: **Equality and Human Rights Commissioner (2007 - 2010)**
The Equal Opportunities Commission (June 2002- December 2006)
Post: **Equal Opportunities Commissioner for Wales**

Third Sector Roles and Responsibilities

Date	Role/Title	Organisation
1976 - 1978	Environmental Coordinator	National Trust
1980 - 1984	Homecare organiser	Greenwich Taskforce
1984 - 1988	Adult Literacy Tutor	Gwent Education Authority
1986 -1997	Chair	Gwent HIV Support Group
1994 – 1998	Non-Executive Director. Chair (2001)	Chwarae Teg Wales Ltd,
1998-2001	Chair	Chwarae Teg Wales Ltd.
1997-2003	School Governor	Newport Education Authority,
1997-2005	Non – Executive Director	South East Wales Race Equality Council, Newport. Gwent.

1999 – 2003	Chair of the All-Wales HIV Reference Group	The National Aids Trust, London
2001 – 2008	Co-Chair of Stonewall Cymru	Caerwys House, Cardiff
2002 – 2006	Board Member and Trustee	Stonewall UK London
2002 -2012	Trustee and Board Member	National Aids Trust, London
2007-2009	Non-Executive Board Member	Glamorgan Business School
2008-2009	Trustee and Board Member	The Bevan Foundation
2010 – 2014	Adult Mentor	Bristol Allies
2017- 2021	Chair, ‘Measuring the Mountain’, national evaluation strategy	A third sector, all-wales community based initiative sponsored by Welsh Government to evaluate the Social Services and Wellbeing Act. (2014)

EDUCATIONAL QUALIFICATIONS AND TRAINING

B.A. Hons Degree – Social Sciences (1980 – 1983)

M.Sc. Econ – Criminology (1984 -1986)

Further Education Teaching Certificate (1987 – 1988)

M.A. Policy Studies (1990 – 1992)

Diploma in Mediation (2000 – 2002)

Doctorate: Organisational Development and Human Diversity (1996 -2003)

Executive Graduate Leadership Programme – 21st Century leadership skills - JFK School of Government, Harvard University (2008)

ILM Level 7 Coaching programme (2009)

Leading Organisational Change – Department of Executive Education, Harvard University (2011)

PROFESSIONAL MEMBERSHIP AND HONOURS

- Companion of the Chartered Institute of Personnel and Development
- Commander of the British Empire